

**Initiative 12: Train 18,172 Learners as Artisans, Semi-skilled workers & Professionals over the next 5 years**

**Start Date:** 11/24/2014

**End Date:** 1/5/2020

No	Milestone	No	Detailed activity	Responsibility	Planned start date (dd.mm.yyyy)	Planned end date (dd.mm.yyyy)	Length (in weeks)
<b>1</b>	<b>Assign Implementing Agents to manage and implement the recurring 18-month programme and CBMT in the regions identified (Western Cape and Kwa-Zulu Natal)</b>			<b>OPOCT</b>			
		1.1	Confirm and approve the scope and TOR of the Initiative, and identify possible implementing agents (at this time SAOGA, MIASA, SBIDZ, RBIDZ, WCG & KZN Provincial Governments identified).	OPOCT, Workplace Convenors from Trade OT's, MERSETA, TETA, CHIETA, NSF, DOL UIF (funders)	<b>11/24/2014</b>	12/12/2014	3.0
		1.2	Source funding for Learners on workplace programme utilising the WPBLP Regulations, AND candidates for semi-skilled short courses with Learners registered on ESSA/NADSC.	OPOCT, Workplace Convenors from Trade OT's, MERSETA, TETA, CHIETA, NSF, DOL UIF (funders)	1/5/2015	1/30/2015	4.0
		1.3	Put MOAs with Implementing Agents in place, on behalf of Government, with NSF and SETAs (funders).	OPOCT, Workplace Convenors from Trade OT's, MERSETA, TETA, CHIETA, NSF, DOL UIF (funders)	2/2/2015	2/20/2015	3.0
		1.4	Allocate necessary funding to Implementing Agents to undertake the Initiative.	OPOCT, Workplace Convenors from Trade OT's, MERSETA, TETA, CHIETA, NSF, DOL UIF (funders)	2/23/2015	1/5/2020	Recurring in tranches ito funding agreement in MOA
<b>2</b>	<b>Train 12752 semi-skilled candidates on 6-month short courses in the scarce and critical occupations identified to support the sector</b>			<b>Implementing Agents</b>			
		2.1	For each Phaksia <b>Non-Trade</b> Occupation, identify private & public education and training providers, who are registered with SETA's, and assess the capacity of each ito accommodating candidates on short courses to meet industry demand. (assumed that Initiative SC-10 has identified the exact Non-Trades deemed scarce and critical for Operation Phakisa, and the projected needs over the 5 year period) <b>(repeat similar as Milestones 3.1 to 3.4 of Initiative 9 by IA's)</b>	Implementing Agents, DOL UIF, Trade OT's, SETA's, NAMB (Indlela) Intermediate Body, DHET, OPOCT	<b>2/23/2015</b>	4/17/2015	8.0
		2.2	Recruitment and selection of <b>12752 persons</b> for short courses. <b>(repeat similar to Milestones 4.1 to 4.2 of Initiative 9 by DOL)</b>	DOL	2/23/2015	6/5/2015	15.0
		2.3	Place 12752 Learners at various private & public education and training providers. (assumed short course duration of 6-months, and in sets of 1500 learners)	Private & public education and training providers	3/23/2015	2/15/2019	204.0
		2.5	Close-out reporting by Implementing Agents to OPOCT, DHET, SETA's and all other funders.	Implementing Agents	2/18/2019	4/5/2019	7.0
<b>3</b>	<b>Train 3826 Grade 9 -12 candidates on a full-term 40-Month Artisan Trade Development Programme in the scarce and critical occupations identified to support the sector</b>			<b>TVET Colleges</b>			
		3.1	For each Phaksia Trade (Artisan) Occupation, identify <b>workplaces</b> and assess the capacity of each ito Learner: Mentor ratio applicable, and identify relevant <b>TVETs/COS's/Private Service Providers</b> . (assumed that Initiative SC-10 has identified the exact Trades deemed scarce and critical for Operation Phakisa, and the projected needs over the 5 year period) <b>(repeat same as Milestones 3.1 to 3.4 of Initiative 9 by IA's)</b>	Implementing Agents, Trade OT's, SETA's, NAMB (Indlela) Intermediate Body, DHET, OPOCT	<b>2/23/2015</b>	22 05 2015 is the end date of the 1st set of Mentor Training.  Final end date of Mentor Training is 17/06/2016.	69.0

	3.2	Recruitment and selection of <b>3826</b> TVET graduates for workplace-based experiential learning programme. <i>(repeat same as Milestones 4.1 to 4.2 of Initiative 9 by DOL)</i>	DOL	2/23/2015	5/1/2015	10.0
	3.3	3826 Learners enrolled at TVET Colleges for Knowledge and Practical learning components. (assumed 22-months duration of 9-months Technical Theory, 9-months CBMT Training & 4-months gap training as contingency)	TVET Colleges	8/31/2015	5/5/2017	88.0
	3.4	Place 3826 TVET graduates in workplaces for an 18-month programme in the regions identified (Western Cape and Kwa-Zulu Natal), followed by competency assessment by TVETs and Trade Tests. <i>(repeat same as Milestones 5.1 to 5.5 of Initiative 9 by IA's)</i>	Implementing Agents	5/15/2017	28 09 2018 is the end date of the 1st set of 230 Trade Tests.  15 11 2019 is end date of last set of 230 Trade Tests.	131.0
	3.5	Close-out reporting by Implementing Agents to OPOCT, DHET, SETA's and all other funders.	Implementing Agents	11/18/2019	1/5/2020	7.0